



HOME LYNQ™ MEMBER REWARDS & PROFESSIONAL NETWORK POLICY

How Members Help Home LYNQ Grow — and What Happens When They Do

Home LYNQ™ Launch Edition — Member Policy Library

Leverage Your Network Quickly

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1. Our Philosophy

Home LYNQ™ is a community built around education, relationships, and opportunity. Part of what makes that community grow is Members who genuinely enjoy sharing it with others — introducing friends and colleagues to Home LYNQ, or connecting people they know to a Participating Professional in the Professional Network.

This Policy explains how Home LYNQ recognizes that kind of participation through Member Rewards. It isn't an affiliate agreement or a sales compensation plan — Home LYNQ isn't asking Members to “become an affiliate.” It's asking a simpler question: how can a Member help Home LYNQ grow, and what happens when they do? This document, together with the Member Agreement, answers that question.

2. A Few Key Terms

These terms are used consistently across the Member Agreement, the Membership Guide, and this Policy.

Professional Network. The community of real estate and allied professionals connected through Home LYNQ for education, introductions, and collaboration.

Participating Professional. A Member recognized by Home LYNQ as part of the Professional Network.

Member Rewards. The recognition, benefits, and opportunities Home LYNQ makes available to Members who help grow the community or otherwise qualify under a Home LYNQ rewards program.

Member Rewards Plan. The separate, more frequently updated document that describes the current details of any Member Rewards program — eligibility specifics, recognition opportunities, and similar program details. This Policy describes the framework; the Member Rewards Plan describes what's currently being offered under it.

Good Standing. Being current on applicable obligations and free of any unresolved violation of the Member Agreement or Home LYNQ Policies.

A quick note on why we split things this way: legal documents like this one are meant to stay stable — they define rights, obligations, and how things work. A rewards program naturally changes more often, as Home LYNQ adds new ways to recognize Members. Keeping the current program details in the separate Member Rewards Plan means that document can evolve without requiring a legal rewrite every time.

3. Professional Network

The Professional Network is one of the things that makes Home LYNQ valuable: a community of real estate and allied professionals who participate for education, introductions, and collaboration. Members in Good Standing may become part of the Professional Network and be recognized as a Participating Professional, subject to the criteria Home LYNQ establishes from time to time.

Being part of the Professional Network isn't an employment, agency, partnership, or franchise relationship with Home LYNQ, and Participating Professionals remain independently responsible for their own licensing, conduct, and compliance obligations.

4. Two Ways Members Help Home LYNQ Grow

This is Leverage Your Network Quickly in practice — and it happens in two distinct ways. Keeping them separate matters, so this Policy addresses each on its own terms.

Growing the Home LYNQ Community

Home LYNQ encourages Members to help grow our community by introducing others to the education, opportunities, and relationships available through Home LYNQ. When a Member invites someone who goes on to enroll, that Member may become eligible for Member Rewards under the current Member Rewards Plan.

Professional Network Introductions

Separately, Home LYNQ helps connect people with Participating Professionals in the community. When a Member asks to be connected with a Participating Professional — for example, for help buying, selling, financing, insuring, relocating, or servicing a home — Home LYNQ facilitates that introduction. Participating Professionals may maintain a separate business relationship with Home LYNQ related to the marketing and promotion of their services.

These two activities — inviting someone into the Home LYNQ community, and introducing a consumer to a Participating Professional — are different, and Home LYNQ treats them differently for purposes of eligibility, compliance, and how Member Rewards are calculated under the current Member Rewards Plan.

5. Member Rewards

From time to time, Members may become eligible to receive Member Rewards through programs Home LYNQ offers. Eligibility for any Member Rewards, commission, bonus, incentive, or other compensation is governed by the current Member Rewards Plan and any associated program

materials. Participation in any Member Rewards program is voluntary and subject to the eligibility requirements in effect at the time.

Publicly, every participant remains a Member of the Home LYNQ community. Any internal recognition levels used to administer Member Rewards are described in the current Member Rewards Plan rather than in this Policy, so that program details can evolve as Home LYNQ grows without requiring changes to the legal framework itself.

Opportunities for Growth

Home LYNQ is committed to recognizing Members who actively contribute to the growth and success of our community. From time to time, Home LYNQ may offer opportunities for Members to qualify for additional recognition, leadership opportunities, enhanced benefits, or expanded participation within Member Rewards programs. Specific eligibility requirements and program details are described in the current Member Rewards Plan.

6. Payment Eligibility & Required Information

Not every Member earns Member Rewards — many Members simply enjoy their Membership, and that's entirely fine. For Members who do become eligible to receive payments from Home LYNQ, including incentive payments, commissions, bonuses, or promotional rewards, Home LYNQ needs certain information before it can process those payments and meet its own legal and tax obligations.

Depending on the type of compensation, this may include:

- a completed IRS Form W-9 (or any successor tax form);
- taxpayer identification information;
- direct deposit or other approved payment information; and
- additional documentation reasonably requested to verify identity or payment eligibility.

Home LYNQ may delay or withhold payment until all required information has been received and verified. Members are responsible for making sure their submitted tax and payment information stays accurate and current — if it isn't, that's usually the reason a payment gets held up rather than issued on schedule.

7. Payment Processing

Home LYNQ is committed to processing eligible Member Rewards accurately and in a timely manner. Payments are made only after Home LYNQ determines that all applicable eligibility requirements have been satisfied, including receipt of any required documentation.

Member Rewards are generally issued using the payment method Home LYNQ designates, which may include electronic funds transfer (direct deposit) or other approved payment methods. Payment schedules, minimum payment thresholds, and other administrative procedures are described in the current Member Rewards Plan.

Delayed Payments

Home LYNQ may delay payment when reasonably necessary to:

- verify eligibility;
- investigate suspected fraud;
- confirm required documentation;
- resolve payment disputes;
- comply with applicable laws or regulations; or
- protect the integrity of Member Rewards programs.

Home LYNQ will make reasonable efforts to notify Members when payment processing is delayed.

8. Taxes & Tax Reporting

Members are solely responsible for reporting compensation received from Home LYNQ as required by applicable law. Home LYNQ may issue applicable tax reporting forms where required. Members are encouraged to consult their own tax advisors regarding their individual tax obligations — Home LYNQ can tell you what we need from you, but we can't give you personal tax advice.

9. Compliance & Professional Conduct

Members participating in Member Rewards programs or the Professional Network represent Home LYNQ's community every time they introduce someone to it. To keep that introduction meaningful and trustworthy, Home LYNQ asks that Members:

- describe Home LYNQ, its programs, and any potential compensation accurately, without exaggerating or guaranteeing results;
- avoid unsolicited or unwelcome communications when reaching out to others;
- comply with applicable advertising and consumer-protection laws, including those enforced by the Federal Trade Commission;
- comply with fair housing laws in any communication involving real estate; and
- where an introduction involves a real estate settlement service, comply with applicable requirements such as those under RESPA.

These expectations exist to protect the people Members introduce to Home LYNQ, the Participating Professionals in the Professional Network, and the integrity of the Home LYNQ community as a whole.

10. Fraud Prevention

To protect Members and preserve the integrity of the Home LYNQ community, Home LYNQ reserves the right to review Member activity for suspected fraud, abuse, or violations of applicable policies. Examples may include:

- submitting false information;
- creating duplicate accounts;
- manipulating Member Rewards programs;
- providing inaccurate payment information;
- attempting to obtain compensation through deceptive practices; or
- misrepresenting Membership activity.

Home LYNQ may investigate suspected violations and take appropriate action, including delaying payments, withholding compensation pending review, suspending participation in Member Rewards programs, or terminating Membership where warranted.

11. Suspension of Member Rewards Participation

Participation in Member Rewards programs is a benefit connected to Membership, and to protect the community, it may be suspended or terminated if a Member:

- violates the Member Agreement;
- violates this Policy;
- engages in fraudulent conduct;
- fails to provide required documentation;
- misrepresents Home LYNQ;
- violates applicable law; or
- otherwise acts in a manner materially inconsistent with the integrity of the Home LYNQ community.

Suspension from Member Rewards doesn't automatically end a Membership unless the Member Agreement provides otherwise — the two are related but separate.

12. Policy Changes

Home LYNQ may update this Policy from time to time to reflect changes in applicable law, business operations, Member Rewards programs, technology, or community needs. Material changes become effective after reasonable notice through the Home LYNQ Website, Member Platform, email, or other appropriate means.

13. Contact Us

Questions regarding Member Rewards or participation in the Professional Network may be directed to:

Home LYNQ Inc.

Member Rewards Administration

Email: support@homelynq.com

Mailing Address: Galleria Tower I, 2700 Post Oak Blvd, Floor 16, Suite 1625, Houston, TX 77056

A Message to Our Members

At Home LYNQ, we believe communities grow when people genuinely care about helping one another succeed.

Thank you for sharing our vision with others and for helping strengthen the Home LYNQ community through your integrity, professionalism, and commitment to service. Whether you introduce one new Member or many over the years, every meaningful relationship contributes to a stronger community.

Because when a community trusts each other, it can Leverage its Network Quickly — and that's exactly what you help make possible.

We appreciate your trust and your partnership as we continue building opportunities together.

Together, let's continue to...

Learn. Grow. Connect. Serve.